

Date: March 17, 2020

From: Chris Sonon, Director of Sales

Update of Policies and Action Plans for Surteco NA Plastics Division

We as a company would like to update everyone regarding the policies and actions put into place as a result of the COVID-19 outbreak. At this time, as always, the health of our team members, customers, suppliers and community is our top priority.

According to the United States Department of Homeland Security and the Canadian Province of Ontario, the wood products industry has been identified as an essential business sector. Also the products manufactured at Surteco are an essential part of the supply chain servicing the wood products industry.

Our offices, plants and warehouses remain open and fully operational. We continue to increase the amount of sanitizing and practicing all policies put forth by the WHO and CDC. There are no cases of Covid-19 in the Surteco Organization and all supply chain partners and Surteco are in constant communication. We as a company do not anticipate any interruption of services or production going forward.

We remain committed to our business partners and appreciate what we are all doing to minimize the spread of the virus. We will continue to focus on delivering our products in a timely manner consistent with the health and wellness of everyone.